HEALTH & SAFETY and ENVIRONMETAL POLICY

ChemPro Pte Ltd. is a safety conscious and environmentally responsible company that is committed to operating in a manner which will ensure that the highest safety and environmental protection standards are maintained within its operations in the company.

ChemPro Pte Ltd. will ensure strict compliance with all applicable safety and environmental regulations. In case such regulations do not exist, ChemPro Pte Ltd. will strive to go beyond regulatory compliance.

All operations are required to ensure that:

- Signed Statements of Commitment by senior management with regard to Health & Safety as well as Environment standards and policies are produced and displayed at all locations and operations;
- Health & Safety as well as Environment objectives, targets and KPIs are developed and achievement monitored with the aim of continuous improvement;
- Regular management reviews are conducted to ensure compliance as well as continual improvement in Health & Safety as well as Environmental management practices.

All employees and contractors are required to:

- Comply with all legal and regulatory requirements pertaining to Health, Safety and Environment;
- Work in a safe and environmentally responsible manner at all times;
- Report all hazardous and environmentally unacceptable situations and incidents; and

Be proactive with regard to health, safety and environmental management

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ChemPro Consulting International Pte. Ltd.
Hu Wing Ko
01 January 2026